

STATE OF NEVADA

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

## POST News

February 2026

### ADMINISTRATION

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Executive Director

Chris Carter

Deputy Director

Amanda Socha

Executive Assistant

April Bates

IT Technician

Adam Houle

Facilities Supervisor

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Chief

Cam Carmichael

Training Specialist

Kelly Engels

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Amy Kiger

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### TRAINING

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Chief

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Bre Gatlin

Admin

775-687-7678

See our website for more

Information: [post.nv.gov](http://post.nv.gov)

and Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

### Commission Meeting

The February Public Hearing and Commission meeting will be held Thursday, February 12, 2026, at the Casablanca Hotel/Casino, Stardust/Flamingo Room, 950 W. Mesquite Blvd. Mesquite, NV 89027.

### RECIPROCTY PROCESS CHANGES

Effective immediately, individuals cannot enroll in the Reciprocity Course unless they are hired by an agency. Once hired, the employing agency will enroll the individual. It is recommended verification be completed by enrollment to ensure eligibility.

As a reminder: Certificate of completions are valid for 2 years from the date they completed the course. These certificates will continue to be accepted from individuals that have previously completed the course.

If you have any questions regarding reciprocity, contact Kelly Engels at [k.engels@post.state.nv.us](mailto:k.engels@post.state.nv.us) or Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us).

### ANNUAL COMPLIANCE UPDATE

Annual compliance for 2025 should have been entered by December 31<sup>st</sup>, 2025. If you have not reported your agency annual compliance yet, please take this opportunity to do so. Status reports to agencies with officers out of compliance will start going out weekly. Notices of Non-Compliance for officers who have not met the 2025 requirements will start going out soon.

If you have any questions regarding annual compliance or reporting, please contact Kelly Engels at [k.engels@post.state.nv.us](mailto:k.engels@post.state.nv.us) or Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). If you need a copy of the Excel spreadsheet template, please contact Amy at [akiger@post.state.nv.us](mailto:akiger@post.state.nv.us).

### POST 2026 Advanced Officer Training Calendar

April 6-17: First-Line Supervisor Course (**Location: Winnemucca**)

May 18-19: Background Investigator Course

May 18-21: Basic Pistol Instructor Course

To register, please see our Advanced Officer Registration form on our website or click the link. [Advanced Officer Registration Form](#)

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

### NRS/NAC & POST

#### Regulations

#### **Certification from POST requirements.**

##### NRS 289.550

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#### Reciprocity Eligibility

##### Requirements

#### Nevada Reciprocity Training Course

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#### Peace Officer Definitions by Category.

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Minimum standards for  
appointment

##### NAC 289.110

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### LEXIPOL 9th Circuit Legal Update

#### Lunch and Learn Event

When: Tuesday, February 17, 2026, from 10:00 AM - 3:00 PM

Where: LifeChurch - Carson Campus, 1600 Snyder Ave. Carson City, Nevada 89701

Register by Tuesday, February 10th to attend. We look forward to seeing you there!

Evolving community expectations and recent case law underscore the need for all law enforcement agencies to have sound policies, training and transparency practices in place.

Join us for a complimentary educational session presented by Lexipol Co-Founder, Bruce Praet, of Ferguson, Praet & Sherman, a law firm specializing in defending police in civil matters such as officer-involved shootings, use of force, K9 apprehensions and pursuits.

This training is offered at no charge, includes lunch, and is hosted by Lexipol in partnership with the Nevada Commission on Peace Officer Standards and Training (P.O.S.T.) Attendees will also earn four hours of continuing education credits for completing this training.

Register by Tuesday, February 10th to attend. We look forward to seeing you there!

Register Now

### **IMPORTANT--Please Note\***

Nevada POST is in the process of collating data from two separate systems into a new combined platform. The new platform will incorporate both the POST learning/State Certification testing portal and our Records Management System into a single resource database. This will make all Nevada POST resources available to all end users in one location with a single log-in.

As such, it will be necessary to revert enrollment in all POST on-line academies, courses and testing back to NVeLearn for a short period of time. We will be utilizing NVeLearn until mid-March for Reciprocity, Reserve, Dispatcher, Re-Certification(s), and Category II Academy.

Anyone currently enrolled in these training courses in NVeLearn should make every attempt to complete them by March 10<sup>th</sup>, 2026. Those who are unable to complete this training by March 10<sup>th</sup> will not be able to continue in those course(s) and may be required to either wait until the new platform is on-line or re-enroll in the course and potentially repeat coursework already completed.

Effective January 1, 2026, State Certification testing will revert to NVeLearn until such time as the new platform is fully operational. Once the new platform (Acadis) is fully operational, POST will notify all end users.

If you have questions or need any additional information, please contact Deputy Director Chris Carter at 775-687-3325 or email him at:

[c.carter@post.state.nv.us](mailto:c.carter@post.state.nv.us)

### Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance

- Applying for professional certificates

- Certifying a course
- Changing or decertifying a course

[Click here to access the training.](#)

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**Have questions?**  
[Click here to find the answers in our POST Administration Manual](#)

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### **Basic Field Training Officer School**

National Association of Field Training Officers

June 1st, 2nd and 3rd 2026 from 0800-1700

Class Starts Promptly at 0800

LOCATION: Nevada POST

5587 Wa Pai Shone Ave  
Carson City, NV 89701

The National Association of Field Training Officers continues preparing your Field Training Unit for the challenges of 21st century policing by providing a comprehensive and client-oriented curriculum. NAFTO, in conjunction with Nevada POST, is proud to offer our Basic Field Training Officer Course in Carson City, NV. This training is designed for personnel entering Field Training Units in Patrol, Detention, Communications, and Support Services.

**Cost:** - \$375 per student, which includes training materials and 1 year membership to NAFTO. Refunds are offered more than 30 days from class minus a \$20 processing fee. Refunds are not offered within 30 days of class, but student substitution is permitted at any time prior to class. NAFTO is a 501(c)3 non-profit educational and professional association concerned with apprenticeship training.

Seating limited to the 1st 30 applicants, no exceptions. This class will sell out and it will sell out quickly.

To Register go to: <https://www.nafto.org/training-classes/>

### **Reciprocity PPRT Testing Dates (North)**

March 9th, 2026 @ 0700

May 4th, 2026 @ 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Bre Gatlin at [bgatlin@post.state.nv.us](mailto:bgatlin@post.state.nv.us) or at 775-687-3310.

### **Advanced Officer Training Dress Code**

In an effort to maintain a professional learning environment and to demonstrate professionalism in the eyes of basic academy cadets on our campus, the POST Advanced Officer Training Dress Code will be enforced. Personnel attending classroom training courses at POST are required to adhere to the following dress code: **Casual Business Attire Required**. No Jeans, t-shirts, shorts, tank tops, sandals, sports jerseys, etc. Dress code will be strictly enforced."

We respectfully request that Agency SPOCs share this information with all personnel.

### Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

### CAT I Academy Updates

#### Basic Academy Class 2026-01

**Graduation:** May 14, 2026

For more information please visit our [CAT I Academy Dates and Forms](#) page.

If you have any questions, please reach out to [POSTTraining@post.state.nv.us](mailto:POSTTraining@post.state.nv.us)

### Reporting of Investigations Pursuant to NRS 289.585

Pursuant to NRS 289.585, a law enforcement agency shall:

1. Immediately notify the Commission if a peace officer employed by the agency
  - (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
  - (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

### Update To Affidavit Submissions

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate.

For **all rehires/lateral hire officers**, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire.

The Employment PAR has been updated to allow the attachment of the Affidavit. **Please be sure to utilize the new form.**

The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will

result in your Employment PAR being rejected.

Please contact Chief Kathy Floyd if you have any questions – [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us) or (775) 687-3335.

## **POST CAT II Hybrid Academy Revision**

An after-action review of the CAT II Hybrid Academy was conducted by academy staff and POST administrators. The review resulted in revisions to the program that will take effect immediately. These program changes will mirror the online reserve and reciprocity academies as follows:

Agencies will be responsible for providing cadets with training in the following areas:

- Training in the use of firearms.
- Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons.

POST will provide online academic training in all other areas specified in NAC 289.150.

POST will provide performance-based scenario training.

POST will provide scenario training, administer the POST Physical Readiness Test (PPRT), the academy final exam, and the state certification examination monthly as needed.

As with the Reciprocity and Reserve academies, POST will provide agencies with forms to certify that their cadets have successfully completed the required skills training to their respective agency standards.

Cadets will be able to schedule their final testing date at POST as soon as all Module I and II training requirements are met, and they have been enrolled in the academy for at least five (5) weeks. If you have any questions, please contact POST Training Division Chief Mike Hayhurst at [mhayhurst@post.state.nv.us](mailto:mhayhurst@post.state.nv.us)

## **Reciprocity PPRT Testing Dates (South)**

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at [ccarmichael@post.state.nv.us](mailto:ccarmichael@post.state.nv.us) or call (775) 687-3348 to schedule.

## **NATIONAL DECERTIFICATION INDEX (NDI)**

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI). IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states “a person is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct.” Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. **If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.**

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: <https://www.iadlest.org/>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). It is recommended your list of contacts be reviewed annually, and a list of contacts that need to be deleted can be sent to Chief Floyd.

## **POST LEADERSHIP INSTITUTE**

The program will be held in Carson City, NV (exact location varies) and will involve 80 hours of in-person attendance in 2 or 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty, and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The next class will be held between July and October of 2026, and POST is currently accepting applications. Space is limited, so interested and qualified applicants are encouraged to apply early.

### **The following are the minimum requirements for attendance:**

- \*Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application;
- \*Successful Completion of the POST First Line Supervisor Course;
- \*Able to attend all scheduled sessions of the program;
- \*Agency must approve and sign off on application and attendance requirements.

Session Dates are scheduled for: July 7-9, 2026, August 5-6, 2026, September 8-10, 2026, and October 7-8, 2026. Applications can be found on the Nevada POST website at [post.nv.gov](http://post.nv.gov) under the forms tab. Applications must be submitted by June 1, 2026. For questions or additional information, contact Training Division Chief Mike Hayhurst at [mhayhurst@post.state.nv.us](mailto:mhayhurst@post.state.nv.us) .

### **Attendance requirements:**

- Applicant must volunteer or request to attend;
- Applicant agrees to remain employed in law enforcement for three years after completion;
- Applicant currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher;
- Applicant has completed two years of full-time experience supervising peace officer employees;
- Applicant has completed the POST First Line Supervisor Course prior to attending PLI.

**For the course application click here:** [https://post.nv.gov/uploadedFiles/postnvgov/content/Training/PDB\\_Course\\_Offerings/POST%20Leadership%20Institute%20Application.pdf](https://post.nv.gov/uploadedFiles/postnvgov/content/Training/PDB_Course_Offerings/POST%20Leadership%20Institute%20Application.pdf)

The PLI consists of 4 separate sessions held approximately every four weeks in 2- or 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions, and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 4 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

### **Book List:**

Extreme Ownership by Jocko Willink and Leif Babin, (2017)

Making Ethical Decisions, by Michael Josephson

The Way of the Shepherd: Seven Secrets to Managing Productive People, by Kevin Leman and Bill Pentak

The FIVE DYSFUNCTIONS of a TEAM By Patrick Lencioni

**FAQ:** Does PLI substitute for any of the POST Management Course Modules? Yes. The POST Leadership Institute is another pathway toward earning the POST Management Certificate. Nevada peace officers who complete the PLI would then complete the 40-hour POST Management Course, a Strengths, Weaknesses, Opportunities, and Threats (S.W.O.T) analysis of their unit, division, or agency, and a Strategic Plan. In effect, PLI would "substitute" for Modules 1 through 4 of the POST Management Program, and the subsequent SWOT analysis would substitute for Module 5.